# COA MOU RATIFICATION MEETING MINUTES

February 16, 2021

0900 Hours

Location: Virtual Zoom Meeting

Call to Order: 0910

Flag Salute and Moment of Silence to honor the memory of our past members who have lost their lives

**Roll Call/Quorum Established – Kepner**

Board members present: Chief Moore, Drake, Nelson, Kepner, Calvillo, Zipperman and Fields

**Approval of Minutes – Kepner**

Kepner motioned to approve General Membership Meeting Minutes from November 17 & 18, 2020 – Meeting Minutes approved

**Treasurer’s Report – Nelson 0913 hrs**

* Reviewed current Financial Statement (February). Total balance for 2 accounts = $254,139.56
  + Checking = $60,158.32
  + Savings = $193,781.24
  + Annual Income = $98,353.52

Motion made to approve financials: Approved

**New Business/MOU Ratification – Moore 0915 hrs**

* Update on Scott Souter by Rodd Souter
* Reviewed MOU ratification voting process
  + Google Form emailed to each member in attendance
  + Voting open until 11:59pm on 2/17/21 – anonymous voting process

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* MOU 22 Overview and Discussion – Presentation by Chief Hing
  + Negotiating Team - Combs, Drake, Castillo, Dapper, Hing
    - Defer 4.5% COLA raise to December 31, 2022 (18-months)
    - Extend current MOU 24 months (June 2024)
    - 5 LOA’s will be signed if approved
      1. Guaranteed NO closures or “Brown Outs” for the duration of the agreement
      2. Meet and Confer if Fed/State Funding Provided
      3. Meet and Consult for Preservation of staffing levels and current LAFD field resources
      4. Retirement Incentive Provision for members scheduled to retire from 7/4/21 - 12/31/22
      5. Managed Hiring Process – no hard hiring freeze status
* 0951 hrs – Open Forum for all members
  + COA members discussed various perspectives on provisions presented

**Adjournment**

1009 hrs